CAMP SAFETY PLAN

Our goal is to make sure camp is a safe place for all campers and staff. In support of this goal, we ask all campers to follow our camp safety expectations. Each week counselors review our `R.E.A.C.H. for the stars' expectations with campers, outlined below. **Please review these with your child before camp starts as well.**

VALUES PLEDGE

- I will be **responsible** for my everyday duties, the things I use, and the areas I am in.
- I will be a caring and **empathetic** person to those who participate in the YMCA Program and the people in the YMCA building.
- I will **accept** others for who they are, and be respectful of other people's feelings, property, and body.
- I will work towards making the camp **community** a safe place for all, and will follow the YMCA expectations.
- I will be honest when I make mistakes and honest when I have not done what I was responsible for.

At camp, campers are expected to:

- Use appropriate language at all times (which does not include swear words or negative remarks to others)
- Keep their hands to themselves (not hit, kick, bite, or otherwise hurt other campers/staff)
- Ask permission before leaving a program area (Campers must be supervised by a staff member at all times when attending camp).
- Remain in their assigned groups at all times unless additional support is being provided by support staff. (Additional supports are provided on a need basis and should not exceed more than 10% of the campers day.)

Not abiding by these expectations may result in suspension and/or removal from the program, for the safety of other campers and staff.

- Hitting, fighting, or inappropriately touching another camper will result in the camper immediately being sent home for the day, and camp staff will set up a meeting with caregivers to discuss next steps
- All other incidents will be handled as follows
 - ⇒ 1st incident: verbal warning
 - \Rightarrow 2nd incident: written warning, parents notified
 - \Rightarrow 3rd incident: camper sent home or suspended for 1-3 days; re-entry meeting
 - $\Rightarrow~$ More than 3 incidents may result in camper dismissal from the program

YMCA staff and management reserve the right to terminate a child from the day camp program if the child's behavior is disruptive to the program and/or compromises the safety of themselves, other children, and/or staff. Termination will extend to the after-school program and camp the next summer.

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