



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Summer 2017

Thank you for your interest in our **Counselor-In-Training program**. The CIT program serves as a bridge for 14 (discretionary and based on the camp) & 15 year olds who have aged out of basic day camp, but have not reached the minimum age to be a counselor. Through work with qualified staff, CITs will explore all aspects of being a counselor in a recreational camp setting.

We have received your registration forms and wanted to pass along this application to you to begin the process of applying to be a CIT at our Old Colony Y camps this summer. Once we receive this application back with the signed CIT Expectations and Conduct Agreement, as well as your two completed references in a sealed envelope, we will be contacting you to set up a brief interview. Please indicate the best way to contact you on your application. You should prepare as if you are interviewing for a counselor position with our camp. This year, our CIT program is being offered as a four week session, with only ten to twenty participants per session (based on each camp). We will choose our participants based on application, interview, and the timeliness of your application process. If you are accepted into the program, we will need your completed registration forms (if not already submitted) and payment.

We look forward to receiving your application.

Best of Luck,

Catherine Colantuone
Kasey Sheehan
Caitlyn Sweeney
Ariana Lally

Camp Clark
Camp Satucket
Camp Stoughton
Camp Yomechas

ccolantuone@oldcolonymca.org
ksheehan@oldcolonymca.org
csweeney@oldcolonymca.org
alally@oldcolonymca.org



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OLD COLONY Y CAMPS CIT APPLICATION 2017

Please circle the camp you are interested in:

Camp Clark

Camp Satucket

Camp Stoughton

Camp Yomechas

For 14* & 15 Year Olds (*14 year olds are on a discretionary basis and dependent upon each camp)

How to apply for the CIT program:

Step 1

- Complete the **CIT Application**
- Read and sign the **CIT Expectations and Conduct Agreement**
- Then either bring or send in:
 - **Signed Expectations Agreement**
 - **Camp Registration Forms (due upon acceptance into the program)**
 - **Two Completed Reference Sheets (please have mailed them to the Camp Director's attention)**
*One reference can be a teacher or coach. No immediate family members.

Step 2

- The CIT will receive an email invite to group interviews – not individual.
*Interviews are mock, all CITs are accepted.
- The CIT should then prepare as if he/she is interviewing for a counselor position with our camp

Step 3

- **The CIT will interview with a management staff member to discuss the CIT program and what the Camp Director's expectations will be for the Summer of 2017. If you are accepted into the program, Camp Registration Forms will have to be completed and payment received in order for the CIT to start the program.**

Please contact the Camp Management Team for more information or questions:

Catherine Colantuone	Camp Clark	508-888-2290	ccolantuone@oldcolonymca.org
Kasey Sheehan	Camp Satucket	508-378-3913	ksheehan@oldcolonymca.org
Caitlyn Sweeney	Camp Stoughton	781-341-2016 x237	csweeney@oldcolonymca.org
Ariana Lally	Camp Yomechas	email only	alally@oldcolonymca.org

OLD COLONY YMCA SUMMER CAMPS

www.oldcolonymca.org/camps



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COUNSELOR-IN-TRAINING APPLICATION

Space is limited. Applications will be reviewed on a daily basis and space will be filled with CITs when the CIT interview process is complete. Please submit applications as soon as possible. Please write legibly and use only blue or black ink.

Name:

Last	First	Middle
------	-------	--------

Address:

Street	City	State	Zip Code
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Phone Number _____ Email _____

Date of Application _____

Are you a previous camper? _____ If so, when? _____

Please list any previous experiences that you have with children:

Please list any experiences that you have had with the YMCA:

Briefly explain why you want to be a Counselor-In-Training.

Please list any accomplishments, awards, etc. that you would like us to consider.

Please list four skills that you would like to develop as a CIT:

***AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

Applications are considered for positions without regard to race, color creed, religion, sex, marital status, sexual orientation, gender identity, age, genetic makeup, handicap, disability, national origin, ancestry, Vietnam Veteran era status or handicapped veteran status. No question used on this application is intended to secure information to be used for such discrimination. This application will be given every consideration, but its receipt does not imply that the applicant will be employed.



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CIT EXPECTATIONS AND CONDUCT AGREEMENT

At the Old Colony Y summer camps our mission is to improve the quality of community life by strengthening the Mind, Body, and Spirit of all people. We build character by promoting the values of honesty, caring, respect, and responsibility.

All of the CIT Expectations are reflective of our mission. As a CIT, you are upheld to set policies and regulations that govern staff and CITs to ensure that campers, fellow CITs and counselors will be in a safe atmosphere emotionally, physically, and spiritually.

Counselor-In-Training Conduct:

1. Must adhere to the CIT dress code: T-Shirt, Jacket or Sweatshirt that is not ripped or frayed. Clothing must not advertise any tobacco or alcohol products. Shorts must not be cut-offs and must be finger-tip length. Bikini or otherwise revealing swimsuits are prohibited.
2. CITs must follow the provided schedule at all times. Deviation from the schedule requires approval from the CIT supervisor.
3. No alcohol, tobacco, illegal drugs or weapons are allowed on YMCA property.
4. Abusive language and actions will not be tolerated. This includes profanity, adult humor and sexual references. Language, attitude and actions must complement the camp's philosophy and values at all times.
5. Respect for Camp Staff and property must be upheld at all times.
6. CITs should have fun and enjoy their time at our camp!

I understand and agree with all of the above information and realize that failure to comply may result in dismissal from the program. I also understand that after completing a session my performance will be reviewed by the CIT Director and Camp Director and a closing meeting will take place. Upon that meeting continuation of the program will be discussed.

CIT Signature: _____

Date: _____

Parent Signature: _____

Date: _____



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REFERENCES

Please list two people you wish to use as references (such as teachers, employers, ministers, counselors, scout leaders, YMCA personnel or other persons who can give an honest accounting of the type of person you are). References by personal friends or relatives **will not** be considered. Reference forms must be returned to the Camp Director by the applicant **in a sealed envelope. Please provide these references with the attached Reference Form for them to complete.**

1. Name _____ Relationship: _____

Phone Number _____

2. Name _____ Relationship: _____

Phone Number _____

I hereby attest that the CIT Application was filled out by the CIT Applicant.

Applicant's Signature

Date

Parents Signature

Date



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REFERENCES

Counselor in Training Name _____ Date: _____

I have recently applied for the Counselor-In-Training program at Camp Clark this summer. If you could please complete the following form and mail it directly to the Camp Director it would be greatly appreciated.

Please be honest in your assessment. It will help us properly place this applicant at camp.

Please Circle One:	1= Excellent			2=Satisfactory			3=Needs Improvement		
Sense of Humor	1	2	3	Initiative	1	2	3		
Dependability	1	2	3	Working with Peers	1	2	3		
Following as well as Leading	1	2	3	Communication	1	2	3		
Flexibility	1	2	3	Judgment	1	2	3		
Willingness to Learn	1	2	3	Patience	1	2	3		
Kindness	1	2	3	Adaptability	1	2	3		

How long and in what capacity have you known the applicant?

Do you recommend this person as a Counselor in Training (CIT)? Why or Why not?

Would you trust this CIT to care for your child/ren?

Additional Comments:

Please provide us with your contact information:

Name: _____

Phone Number: _____

Email Address: _____

Signature: _____

Date: _____

***Please return this reference to the applicant in a sealed envelope.**



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